

## STUDENTS

# Interview Tips

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When you're selected for an interview at Russell McVeagh, we try to make the interview process as comfortable as possible for you.

### If you're shortlisted for an interview

You will receive an email with all the details of where to go and when.

### The interview process

We try to make interviews as comfortable as possible. You'll be interviewed by one partner and one member of our HR team. The interview itself includes both structured and behavioural questions and lasts about 40 minutes. Each candidate is asked a similar set of questions.

### What to wear

For many of you, this may be your first interview.

Make sure you are dressed comfortably, but professionally. If you like to wear colour, wear colour.

Don't feel the need to wear heels if you're not comfortable in them. Dress should be smart casual (or business casual, if you can), there is no need to buy new clothes or wear a suit if you don't already have one. Just remember you are interviewing for a position in a corporate environment, so ensure that whatever you do decide to wear aligns with that.

### What to do next

If you're selected for an interview, here are some tips on how to prepare:

- research the firm at [russellmcveagh.com](https://www.russellmcveagh.com)
- think of possible interview questions and how you might answer them
- reread your application so the details are fresh

### On the day of your interview

- allow yourself plenty of time to get ready and get to the interview;
- arrive 10 minutes early so you can relax prior to your interview;
- be confident and honest. You have been selected for an interview because we are impressed with your application. This is an opportunity for us to get to know you better and vice versa
- don't stress! We're nicer than you think we are!

### After the interview

Please don't worry if you haven't heard from us a couple of weeks after your interview – we are conducting interviews across the country and will be in touch as soon as we can.

If you have any questions in the meantime, you can contact our [recruitment team](#).